

Community Investment Funding Guidelines

NMC² supports eligible organizations and public institutions working to expand opportunity, strengthen communities and prepare people for the future. Review our focus areas, giving principles, eligibility requirements and funding restrictions before submitting a request.

OUR FOCUS AREAS

NMC² community investment focuses on four priority areas:



STEM EDUCATION

We support programs that help students build knowledge and skills in science, technology, engineering and mathematics and prepare for future opportunities.



WORKFORCE DEVELOPMENT

We support education, training and career pathways that help people develop in-demand skills, prepare for good jobs and strengthen the local workforce.



PUBLIC SAFETY

We support organizations and programs that help keep communities safe, strengthen emergency preparedness and support the first responders who serve them.



RESOURCE STEWARDSHIP

We support organizations and programs that conserve natural resources, promote responsible resource use and strengthen the long-term health and resilience of our communities.

OUR GIVING PRINCIPLES

NMC² supports organizations that:

- 01 Create measurable, long-term community impact.
- 02 Expand STEM education and workforce opportunities.
- 03 Help strengthen public safety and emergency preparedness.
- 04 Promote responsible resource stewardship.
- 05 Operate with strong governance, accountability and financial stewardship.

WHAT WE LOOK FOR

We prioritize partnerships that:

- Deliver measurable, sustainable community impact.
- Demonstrate sound financial stewardship.
- Create lasting, sustainable outcomes.
- Expand opportunity for underserved populations.
- Address a demonstrated community need.
- Align with NMC²'s mission and values.



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FUNDING GUIDELINES

To be considered for grant funding, organizations must meet the following criteria:

- Have a nonprofit tax-exempt classification under Section 501(c)(3) of the Internal Revenue Service Code.
- For non-U.S. organizations, maintain the equivalent international nonprofit classification.
- Align with one or more of NMC²'s strategic focus areas listed above.
- Agree to act in accordance with NMC²'s contribution acknowledgement requirements. The organization or grantee will comply with all applicable requirements of the Patriot Act and the Voluntary Anti-Terrorist Guidelines and will not use any portion of grant funds for the direct or indirect support of acts of violence or terrorism, or for any organization engaged in or supporting such acts.
- Be located in or operate in a community in which NMC² has employees or business interests.
- Demonstrate sound financial management, responsible governance and effective organizational leadership.

FUNDING RESTRICTIONS

NMC² will not make contributions in support of, but not limited to, the following types of requests:

- Private K-12 schools.
- Home-based childcare or educational services.
- Individuals.
- Political organizations or candidates.
- Lobbying activities.
- Capital campaigns or building construction, unless specifically approved.
- Debt reduction or operating deficits.
- Organizations whose activities conflict with NMC²'s values or applicable laws.
- Organizations that discriminate.
- Professional associations, labor organizations, fraternal organizations or social clubs, including social events sponsored by social clubs.
- Athletic groups, clubs and teams, unless the contribution acknowledges employee volunteer service provided to the school.
- Religious organizations for religious purposes.
- Advertising in souvenir booklets, yearbooks or journals unrelated to NMC²'s business interests.

BEYOND FINANCIAL SUPPORT

Meaningful community impact isn't measured solely by dollars. NMC² encourages employees to contribute their time, expertise and talents through volunteer service, mentoring, STEM outreach and nonprofit leadership. We believe meaningful partnerships are built through active engagement, not just financial contributions.

